

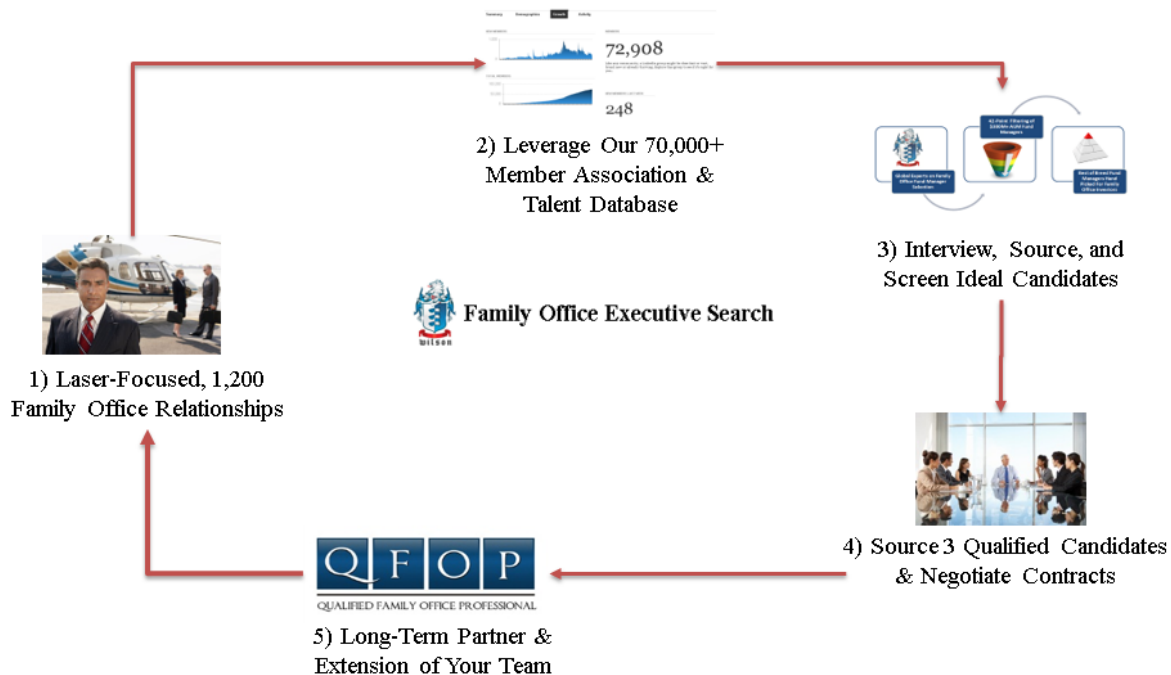
## Family Office Executive Search

**The only executive search firm which** charges recruitment fees monthly, per month the new employee stays employed, creating true alignment and also operates the #1 largest family office association globally, the Family Office Club.

**History of the Firm:** Starting in 2007 the Family Office Club starting writing articles, publishing books, and recording videos and since then the industry has thrived. Almost 10 years later our relationship rolodex is global and deep and our talent database is un-matched.

Between running the #1 most visited website in the industry (FamilyOffices.com), most listened to podcast, most read paperback book, most attended conference series, and top newsletter subscription in the industry – the laser focus alone separates us from executive search firms focused on the broader wealth management or finance and investment spaces.

**FamilyOfficeJobs.com:** Due to many inquiries coming in through our conferences and other web portals we recently acquired FamilyOfficeJobs.com as a job board for the industry. In the 9 months since this website has launched we have had over 1,250 applications for positions via the website.



**Unique Alignment Model:** We offer our clients a per month fee for successful placements. This fee ranges from \$475/month-\$999/month depending on the salary of the employees, and typically works out to .8%, less than 1% per month. In this way anyone who we bring on to your team who leaves in less than 36 months we will get paid less than industry standard compensation, and anyone who stays on longer was a good hire and we get paid more when that happens. This removes the risk of you paying a full search fee for those who leave after 10-20 months of employment.

The big question is whether you want to work with a traditional recruiter which eat, breathe and sleep family offices and charges fee all due the first year after a hire, or an executive search firm laser focused on your industry, charging you monthly to create alignment on finding you long-term team members?

To get started on your search using our team please contact Terry Penn on our team at [Terry@FamilyOfficeJobs.com](mailto:Terry@FamilyOfficeJobs.com)